

5.2 INTEGRATED POLICY STATEMENT

It is our Policy to fulfil all compliance obligations applicable to our activities, and to provide the highest level of occupational health and safety, quality assurance and care to our customers and employees, and to the environment in which we operate. We have adopted an integrated management system that meets the requirements of ISO 9001:2015, ISO 14001:2015 and BS OHSAS 45001:TBC.

We have assessed and evaluated the impact of any risks involved in our operations, in order to maintain quality, protect the environment and prevent injury and ill-health.

We will provide the necessary resource to ensure controls are in place to eliminate all accidents and unplanned events, and prevent pollution. Targets, objectives and KPI's have been developed to ensure continual improvement in order to:

- Meet client needs and expectations
- Prevent injury and ill-health
- Reduce waste within the business
- Conserve energy
- Reduce CO₂ emissions

To achieve this we will:

- Fully assess all our operations and determine controls necessary to reduce risk
- Monitor the occupational health of our employees
- Ensure employees are properly trained
- Ensure equipment and buildings are adequately serviced and maintained
- Consider planned and new developments in our processes, products and services that may affect the environment or the risk to individuals.
- Measure our performance against set targets
- Consult and communicate the results to all interested parties, including customers and sub-contractors
- Endeavour to continually improve the IMS

These plans include objectives and targets appropriate to the nature, scale and impacts of our activities, products and services.

Training & Employee Involvement

We have established a training policy to help educate and motivate staff on their quality, environmental, occupational health and safety responsibilities.

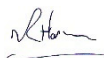
The management team is committed to the effective implementation of this Policy Statement. It is also the duty of every employee to take reasonable care of their own and other people's safety, ensure customer satisfaction and environmental welfare in equal measure, and to report any issues which contravene this policy.

Communication of Policy

This Policy Statement is communicated to all of our employees, customers, sub-contractors and is available on request. It is available on CompanyWeb (SharePoint) and on the Company web site.

Review

This Policy Statement and all relevant quality and environmental documentation will be reviewed at least annually, in line with changes in the scale and nature of our operations.



Neil Harvey, Chairman

Reviewed –